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January 10, 2024

Annual statement to company stakeholders

In 2023 Clyde Duneier, Inc. successfully renewed its RJC 2019 certification. The certification included due diligence of our Supply Chain Policy, including policies regarding OECD's (The Organization for Economic Co-operation and Development) and CAHRA's (Conflict Affected and High-Risk Areas). Additional policies included the below subject matters:

- Anti Bribery & Facilitation payments
- Anti Money Laundering and Finance of Terrorism
- Adherence to the Kimberley Process and World Diamond Council System of Warranties
- Supply Chain Policy-OECD-CAHRA's
- All gold and PGM's used in jewelry are responsibly sourced and fully traceable to its origin
- Diamonds and gemstones to be purchased from responsible and legitimate sources
- Company policy with regards to synthetic diamonds and colored gemstones
- Security of People and Products
- Sexual Harassment Policy
- Product Integrity Practices
- Human Rights
- Health & Safety Performance
- Community Relations
- Environmental Performance
- Relationship with Business Partners
- Statement of commitment to RJC policies and procedures
- Commitment to employee policies manual

This statement has been posted online.

Clyde Duneier, Inc. is committed to the safety and human rights of our employees and have trained our staff on proper workplace behavior and complaint mechanisms. By informing our business partners of our RJC requirements, we are committed to educating the jewelry industry in proper workplace practices and procedures throughout the supply chain.

Policies and procedures are available at www.clydeduneier.com and upon request.

Jemma Kim
COO

“ Where fine jewelry has been a family tradition since 1910’.

