



50 West 47th St. Suite 310, New York, NY 10036 | 212-398-1122

## Responsible Jewellery Council (RJC) Policy

Clyde Duneier, Inc. is a manufacturer and wholesaler of bridal jewelry.

We have one location which is 50 West 47<sup>th</sup> Street, Suite 310, New York, NY 10036.

Clyde Duneier, Inc. is a certified Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization established to advance responsible ethical, human rights, social and environmental practices throughout the gold, silver, platinum group metals, diamond and colored gemstone jewelry supply chain.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As a certified RJC Member we commit to operating our business in accordance with the RJC Code of Practices which is available at [www.responsiblejewellery.com](http://www.responsiblejewellery.com). We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision making processes.

Specific policies relate to:

Anti-Bribery & Facilitation payments

Anti-Money Laundering and Finance of Terrorism

Adherence to the Kimberley Process and World Diamond Council System of Warranties

Supply Chain Policy-OECD-CAHRA's

All precious metals used in jewelry is responsibly sourced and fully traceable to its origin

Diamonds to be purchased from responsible and legitimate sources

Company policy with regards to synthetic diamonds and colored gemstones

Security of People and Products

Sexual Harassment Policy

Product Integrity Practices

Human Rights

Health & Safety Performance

Community Relations

Environmental Performance

Relationship with Business Partners

Statement of commitment to RJC policies and procedures

Commitment to employee policies manual

Clyde Duneier, Inc.'s RJC policy is available upon request for public viewing.

Jemma Kim

Chief Operating Officer

February 27, 2023

**“ Where fine jewelry has been a family tradition since 1910’**



# CLYDE DUNEIER

BRILLIANT SINCE 1910

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